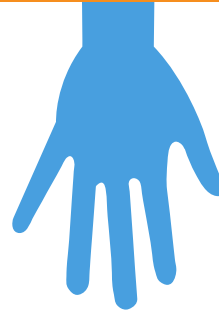


2017-2018 ANNUAL REPORT



ALL
IN
FOR
KIDS





FROM THE STATE OFFICE

The 2017-2018 school year was an exciting one for Communities In Schools ("CIS") throughout Virginia, where we were able to impact 86% (42,826) of all students attending 76 CIS partner schools through our school-wide initiatives. Additionally, of our case-managed students, 87% graduated with post-secondary academic and/or career plans, and 81% improved their attendance, behavior and/or academics. As our Theory of Change illustrates - by developing relationships with our students, and providing high-quality supports that develop their social, emotional and academic competencies, we are able to improve their likelihood of staying in school and being successful in life.

CIS THEORY OF CHANGE



SURROUND
STUDENTS WITH
MEANINGFUL
SUPPORTS

DEVELOP THEIR
SOCIAL, EMOTIONAL,
AND ACADEMIC
COMPETENCIES

IMPROVE THEIR
ATTENDANCE,
BEHAVIOR,
AND ACADEMICS

HELP THEM GET
PROMOTED TO
THE NEXT
GRADE

KEEP THEM ON
THE PATH
TOWARDS
GRADUATION

PROMOTE THEIR
COLLEGE, CAREER,
AND/OR CIVIC
READINESS

We are extremely proud of our work and the difference that we make in schools and school districts across Virginia, but we are constantly reminded that we cannot do this work without our volunteers, partners, supporters, and friends. Thank you for allowing us to team up with you on this effort, and change the lives of thousands of students throughout the Commonwealth. On behalf of our board, staff and local affiliates -

WE ARE ALL IN FOR KIDS!

WHERE WE ARE



76 SCHOOLS

14 DISTRICTS

7 AFFILIATES



WE ARE **IN** SCHOOLS TO HELP KIDS STAY **IN** SCHOOL.



WHAT WE DO

At CIS we know that there is no one-size-fits-all approach to changing students' lives. That's why our evidence-based model integrates a variety of supports to help students develop the social, emotional, and academic competencies that help them overcome barriers to success. At every CIS school, our site coordinators:

PROVIDE A VARIETY OF SUPPORTS



ACROSS 3 DIFFERENT TIERS



TO HELP AS MANY STUDENTS AS WE CAN



Basic Needs / Resources



Family Engagement



Life / Social Skills



Behavioral Interventions



College & Career Prep



Academic Assistance



TIER 1: SCHOOL-WIDE SUPPORTS



TIER 2: TARGETED SUPPORTS



TIER 3: INDIVIDUAL SUPPORTS

42,826



86% of students in CIS schools received school-wide services

4,039

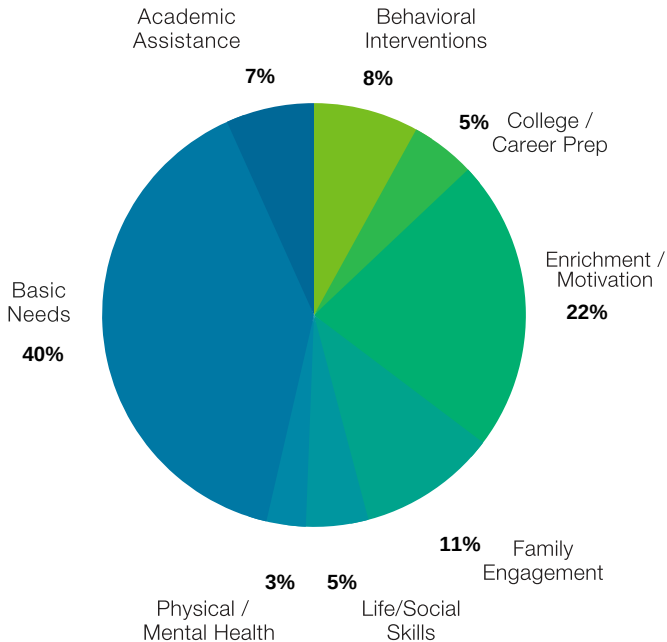


8% of students in CIS schools were case-managed and received targeted and/or individualized support

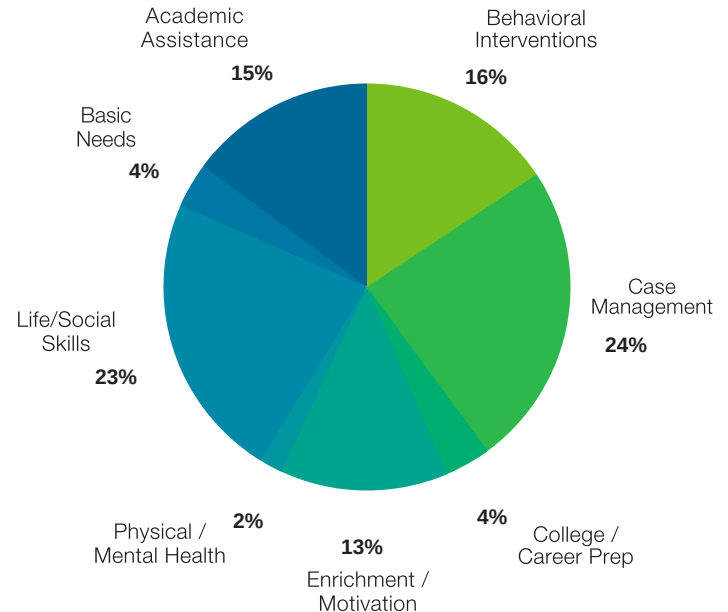


Our 85 site coordinators are in K-12 schools every day, building relationships with students and working hand-in-hand with over 5,100 volunteers, 523 community partners, school administrators and teachers to surround students with a network of supports that create access to the resources and opportunities that help them overcome life's current and future barriers. Last year:

2,270 SCHOOL-WIDE SUPPORTS WERE DELIVERED TO 42,826 STUDENTS



35,806 TARGETED AND/OR INDIVIDUALIZED SUPPORTS WERE PROVIDED TO 4,039 STUDENTS





WHO WE SERVE

76 SCHOOLS

SCHOOL LEVEL

36	Elementary	47%
21	Middle	28%
15	High	20%
4	Alternative	5%

**78% WERE
ELIGIBLE FOR
TITLE I FUNDS**

SCHOOL LOCATION

8	Rural	11%
21	Suburban	28%
47	Urban	62%

4,309 CASE-MANAGED STUDENTS*

RACE/ETHNICITY

73%	Black/African American
11%	White
10%	Hispanic/Latino
3%	Other
2%	Two or More Races
1%	Asian/Native Hawaiian

**94% WERE ELIGIBLE
FOR FREE AND
REDUCE-PRICED LUNCH**

KNOWN ATTRIBUTES

1,607	Exposed to Trauma
553	Special Education
434	English Language Learner
335	Over Age/Under Credit
260	Incarcerated Parent
159	Homeless



OUR RESULTS



CIS SCHOOLS:

85%

met their attendance, school climate and/or behavior improvement goals

68%

improved and/or earned partial or full accreditation status with the Virginia Department of Education

86%

of high schools improved and/or met Graduation and Completion Index benchmarks

84%

of high schools implemented career and college readiness supports

CASE- MANAGED STUDENTS:

81%

improved their attendance, behavior and/or academics

95%

of K-11 students were promoted to the next grade

90%

of seniors graduated or received a GED

87%

of seniors graduated with academic and/or career plans

"PROGRAMS DON'T CHANGE CHILDREN, RELATIONSHIPS DO."

- Bill Milliken, Founder of Communities In Schools



THE IMPACT OF THE STATE OFFICE

At the state office, we strive to strengthen the CIS of Virginia network by providing local affiliate executive directors, staff, and boards with the knowledge, tools, and resources that build strong and sustainable organizations.

WE PROVIDE A VARIETY OF SUPPORTS



TO HELP AS MANY AFFILIATE STAFF MEMBERS AS WE CAN



**STAFF TRAINING AND
TECHNICAL
ASSISTANCE**



**GOVERNMENT AFFAIRS
AND STATE-WIDE
ADVOCACY**



**DATA COLLECTION,
MANAGEMENT AND
REPORTING**



**STATE-WIDE
PARTNERSHIPS AND
RESOURCE DEVELOPMENT**



**MARKETING AND
COMMUNICATIONS**



**SUSTAINABILITY AND
CAPACITY BUILDING**

**85 SITE
COORDINATORS**

received training in...

- Effective case management
- Completing student assessments
- School support planning
- Student mental health
- Student progress monitoring

**8 PROGRAM
DIRECTORS**

received support with...

- Data input and management
- Using data to inform programming
- Staff management
- Affiliate collaboration

**7 EXECUTIVE
DIRECTORS**

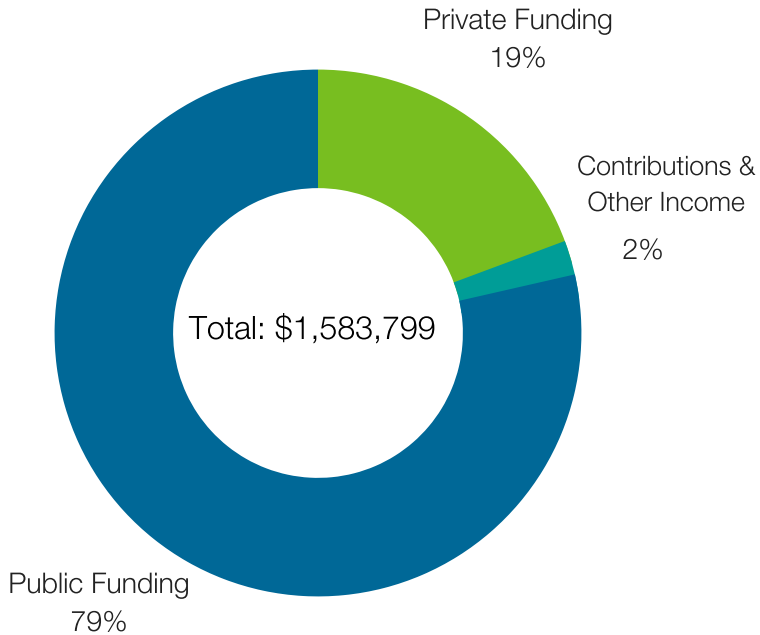
received...

- Accreditation support and guidance
- Fundraising support
- Strategic planning support
- Marketing materials and support
- Data analyses and reports

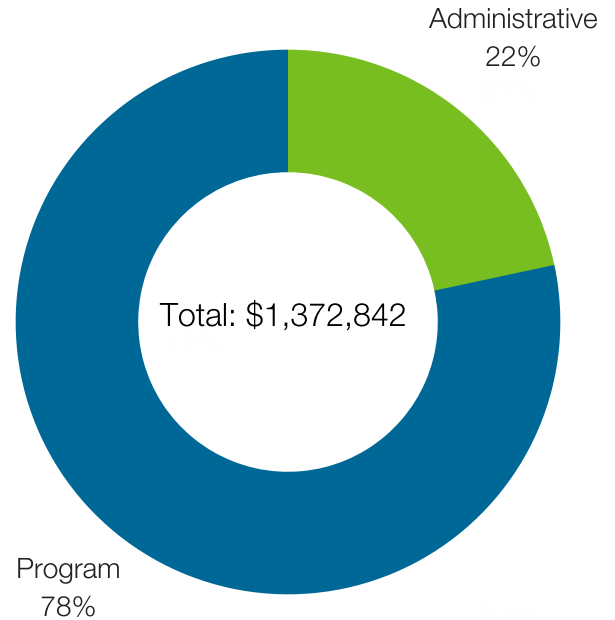
ALL ELIGIBLE AFFILIATES ACHIEVED ACCREDITATION AS AN AFFILIATE OF CIS



REVENUE



EXPENSES



78% OF FUNDING WENT DIRECTLY TO PROGRAM SUPPORT AND TECHNICAL ASSISTANCE



OUR BOARD

CHAIR

DR. DANIEL DOMENECH
EXECUTIVE DIRECTOR
AMERICAN ASSOCIATION OF SCHOOL
ADMINISTRATORS

VICE-CHAIR

BILL MILLIKEN
FOUNDER & VICE CHAIR
COMMUNITIES IN SCHOOLS, INC.

TREASURER

DAVID FERNANDEZ
SENIOR ASSISTANT GENERAL COUNSEL
ALTRIA CLIENT SERVICES INC.

SECRETARY

DR. YVONNE BRANDON
EXECUTIVE DIRECTOR OF STUDENT
ADVANCEMENT
PETERSBURG CITY PUBLIC SCHOOLS

ROBERT BLUE

EXECUTIVE VICE PRESIDENT AND PRESIDENT
AND CEO - POWER DELIVERY GROUP
DOMINION ENERGY

DR. MARK EMBLIDGE – EX-OFFICIO

FOUNDING DIRECTOR
COMMUNITIES IN SCHOOLS OF VIRGINIA

DR. WILLIAM HAZEL, JR.

SENIOR ADVISOR FOR STRATEGIC INITIATIVES
AND POLICY
GEORGE MASON UNIVERSITY

MICHAEL LIGON

VICE PRESIDENT
UNIVERSAL CORPORATION

ELIZABETH LODAL

VIRGINIA BOARD OF EDUCATION

CHERYLE MACK

VICE PRESIDENT, COMMERCIAL
BANKING
BURKE & HERBERT BANK

STACY MENDLER

FORMER CHIEF OPERATING OFFICER
ALION SCIENCE AND TECHNOLOGY
CORP.

DR. MARCUS NEWSOME

SUPERINTENDENT
PETERSBURG CITY PUBLIC SCHOOLS

DR. LINDA SHIFLETTE

FORMER SUPERINTENDENT
HAMPTON CITY PUBLIC SCHOOLS

FOUNDING CO-CHAIRS

THE HONORABLE GEORGE ALLEN
THE HONORABLE MARK WARNER



STATE OFFICE STAFF

Dr. Thomas Brewster
Assistant Director, External
Affairs

Dr. Mark Emblidge
Founding Director

Dr. Lindsay Forston
Assistant Director, Research
and Evaluation

Quentin Brown
State Director

Catherine Estevez
Assistant Director, Network
Operations and Training

Rita Layne
Executive Assistant and
Finance Manager

CURRENT AFFILIATE LEADERSHIP

Patrick Brennan
Executive Director, CIS of NOVA

Kathy Jentgen
(Interim) President and CEO, CIS of Petersburg

Dr. Harold Fitrer
President and CEO, CIS of Richmond

Dr. Hope Sinclair
Executive Director, CIS of Hampton Roads

Ashley Hall
Executive Director, CIS of Chesterfield

Chase Stewart
Executive Director, CIS of Southwest Virginia



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